

## ARTICLE 7

### PROFESSIONAL DUES AND PAYROLL DEDUCTIONS

A. Membership Dues Deduction

Any unit member who is a member of the Association/CTA/NEA, or who has applied for membership, may sign and deliver to the Superintendent an assignment authorizing deduction of membership dues for the Association. Pursuant to such authorization, the Superintendent shall deduct one-tenth (1/10) of such dues from the regular salary check of the unit member each month for ten (10) months. Deductions for unit members who sign such authorization after the commencement of the school year shall be appropriately prorated to complete payments by the end of the school year.

B. With respect to all sums deducted by the Superintendent pursuant to Section A above, for membership dues, the Superintendent agrees promptly to remit such monies to the Association. **SCSOS will provide** an alphabetical list of unit members, and indicate any changes in personnel from the list previously furnished.

C. The Association agrees to furnish any information needed by the Superintendent to fulfill the provisions of this Article.

D. Voluntary Deduction

Upon appropriate written authorization from the unit member, the Superintendent shall deduct **other voluntary deductions** from the salary of any unit member and make appropriate remittance for annuities, credit union, savings bonds, charitable donations, or any other plans or programs jointly approved by the Association and the Superintendent.

E. Hold Harmless

The Association agrees to defend and indemnify the County for any unit member's allegations, claims, actions, suits, settlements, or judgments which arise out of payroll deductions made by County in reliance on information and notification provided to the County by the Association. The Association shall have the exclusive right to decide and determine whether any such action or proceeding shall or shall not be compromised, resisted, defended, tried, or appealed.